

Prof. Aykut BERBER

Personal Information

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Education Information

Doctorate, Istanbul University, Institute of Social Sciences, İşletme Yönetimi Ve Organizasyon, Turkey 1999 - 2003

Postgraduate, Istanbul University, Institute of Social Sciences, İşletme Yönetimi Ve Organizasyon, Turkey 1995 - 1999

Undergraduate, Istanbul University, Fen-Edebiyat Fakültesi, Matematik, Turkey 1989 - 1994

Foreign Languages

English, C1 Advanced

French, B2 Upper Intermediate

Dissertations

Doctorate, Kaos eşliğinde adapte olabilen karmaşık sistemler ve ürün geliştirme modeli: Bir örnek olay, Istanbul University, Institute of Social Sciences, İşletme Yönetimi Ve Organizasyon, 2003

Research Areas

Social Sciences and Humanities, Management, Management and Organization

Academic Titles / Tasks

Professor, Istanbul University, School of Business, Department of Business Administration, 2014 - Continues

Associate Professor, Istanbul University, School of Business, Department of Business Administration, 2008 - 2014

Assistant Professor, Istanbul University, School of Business, Department of Business Administration, 2005 - 2008

Research Assistant PhD, Istanbul University, School of Business, Department of Business Administration, 2003 - 2005

Research Assistant, Istanbul University, School of Business, Department of Business Administration, 1998 - 2003

Academic and Administrative Experience

Courses

Yönetim Düşüncesinin Evrimi, Doctorate, 2018 - 2019

Yönetimde Nitel Araştırma Yöntemleri, Doctorate, 2018 - 2019

Advanced Qualitative Research Methods in Management, Doctorate, 2018 - 2019

Sustainability and Innovation Management, Undergraduate, 2012 - 2013

Management and Organization, Postgraduate, 2012 - 2013

Organization and Management, Undergraduate, 2012 - 2013

Advising Theses

BERBER A., Ağ örgütlenmesi bağlamında, işletmeler arası işbirliği ve dinamik yetkinliklerin kaynak ve yetenek yenileme üzerindeki etkisi, Doctorate, B.Kuzucu(Student), 2016

BERBER A., Yeni kariyer tutumları, algılanan yönetici desteği ve işe tutkunluk arasındaki ilişki: Bir araştırma, Doctorate, E.Aydın(Student), 2016

BERBER A., Çalışanlarda Özyetkinlik İnacı ve Yaratıcı İş Davranışı: Ar-Ge Çalışanları Üzerinde Bir Uygulama, Postgraduate, E.Bengü(Student), 2015

BERBER A., Dağıtım adaletinin örgütsel sinizm üzerindeki etkisine yönelik bir araştırma, Postgraduate, A.Yalçınkaya(Student), 2013

BERBER A., Kamu hastanelerinin özerkleştirilmesi ve ülkemizdeki gelişmelere yönelik bir uygulama, Postgraduate, S.Şahin(Student), 2010

BERBER A., İşletmelerin inovasyon yapma nedenleri ile sahip oldukları inovasyon çıktıları arasındaki ilişkinin incelenmesi, Postgraduate, H.Kaplan(Student), 2010

BERBER A., Sağlık hizmet kalitesinin ölçümüne ilişkin bir uygulama, Postgraduate, D.Taş(Student), 2009

BERBER A., KOBİ'lerde yenilik türlerinin analizi ve yenilik engellerinin belirlenmesine yönelik bir araştırma, Postgraduate, Ö.Günay(Student), 2007

BERBER A., Bilgi sistem ve teknolojilerinin değerlendirilmesine ilişkin İstanbul Üniversitesi dişhekimliği fakültesinde bir uygulama, Postgraduate, M.Cudi(Student), 2007

BERBER A., Elektronik tabanlı öğrenmenin sağlık sektöründe kullanımı ve bir uygulama, Postgraduate, S.Kılınç(Student), 2007

Published journal articles indexed by SCI, SSCI, and AHCI

I. Deconstructing organizational resilience: A multiple-case study

Yılmaz Börekçi D., Rofcanin Y., Las Heras M., BERBER A.

JOURNAL OF MANAGEMENT & ORGANIZATION, vol.-, 2018 (SSCI)

II. 100 Yıl Öncesine Bir Yolculuk: "Genel ve Endüstriyel Yönetim" ve Fransa'da Fayolizm-Taylorizm Kutuplaşması

BERBER A.

İstanbul Üniversitesi İşletme Fakültesi Dergisi. E.A. İşletme Dergisi:İstanbul Üniversitesi İşletme Fakültesi, vol.45, pp.118-132, 2016 (SCI-Expanded)

Articles Published in Other Journals

I. Does service innovation mirror product innovation? A multi-method study with successful evidence case from Turkey

Berber A., Pekdemir I., Rofcanin Y., ŞEN Y.

International Journal of Business Innovation and Research, vol.7, no.6, pp.699-716, 2013 (Scopus)

II. Trust in organization and readiness to change as predictors of successful organizational innovations: conceptual model with preliminary support

BERBER A., Rofcanin Y., Kırçova O.

Yönetim (İstanbul Üniversitesi İşletme İktisadi Enstitüsü), vol.23, pp.7-18, 2012 (Peer-Reviewed Journal)

- III. **Perceivers as cognitive misers: scale development for implicit leadership theories in the context of M.B.A. Degrees from Turkey**
BERBER A., Rofcanin Y.
DOKUZ EYLÜL ÜNİVERSİTESİ İŞLETME FAKÜLTESİ DERGİSİ, vol.13, pp.15-44, 2012 (Peer-Reviewed Journal)
- IV. **Investigation of organization citizenship behavior construct: a framework for antecedents and consequences**
BERBER A., Rofcanin Y.
International Journal of Social and Business Research - Maryland Institute of Research, vol.2, pp.195-210, 2012 (Peer-Reviewed Journal)
- V. **Linking flexible-dynamic team structures through distributed leadership: a qualitative evaluation with single design case approach and application of Roster method**
BERBER A., Rofcanin Y.
İşletme Araştırmaları Dergisi / Journal of Business Research - Türk, vol.4, pp.55-69, 2012 (Peer-Reviewed Journal)
- VI. **Strategic approach to product design and development process, and effectiveness of industrial design practices**
BERBER A., Aksel İ.
DOKUZ EYLÜL ÜNİVERSİTESİ İŞLETME FAKÜLTESİ DERGİSİ, vol.8, pp.43-67, 2007 (Peer-Reviewed Journal)
- VII. **Application of ethical issues in major industrial enterprises of Turkey**
Çatalca H., BERBER A.
Journal of Naval Science and Engineering, vol.2, pp.93-102, 2004 (Peer-Reviewed Journal)
- VIII. **Organizational learning as a survival mechanism for the future: a research on Turkish firms with ISO 9001-9002 certifications**
ARSLANTAŞ C. C., BERBER A.
Journal of Naval Science and Engineering, vol.2, pp.159-170, 2004 (Peer-Reviewed Journal)
- IX. **Dönüşümsel liderlik perspektifinin analitik hiyerarşi prosesi tekniği ile analizi**
Sipahi S., BERBER A.
İstanbul Üniversitesi İşletme Fakültesi Dergisi, vol.31, pp.7-30, 2002 (Non Peer-Reviewed Journal)
- X. **Dönüşümsel Liderlik Perspektifinin Analitik Hiyerarşi Prosesi Tekniği İle Analizi**
NİŞEL S., BERBER A.
İ.Ü. İşletme Fakültesi Dergisi, no.31, pp.7-30, 2002 (Peer-Reviewed Journal)
- XI. **Girişimci ve yönetici profilinin karşılaştırılması ve girişimcilikten yöneticiliğe geçiş süreci**
BERBER A.
İstanbul Üniversitesi İşletme Fakültesi Dergisi, vol.29, pp.23-45, 2000 (Non Peer-Reviewed Journal)
- XII. **Dönüşümsel ve etkileşimsel liderlik kavramı, gelişimi ve dönüşümsel liderliğin yönetim ve organizasyon içerisindeki rolü**
BERBER A.
Yönetim (İstanbul Üniversitesi İşletme İktisadi Enstitüsü), vol.11, pp.33-50, 2000 (Non Peer-Reviewed Journal)
- XIII. **Quality function deployment and impacts of the organizational issues on basic prerequisites for its implementation**
BERBER A.
Yönetim (İstanbul Üniversitesi İşletme İktisadi Enstitüsü), vol.10, pp.41-56, 1999 (Non Peer-Reviewed Journal)

Books & Book Chapters

- I. **Purpose, change and top management in the mid-1920s: Revisiting selected papers presented at the meetings of the Taylor Society**
BERBER A.
in: Organizational Management: Policies and Practices in a Global Market, Machado C., Davim J.P., Editor, Palgrave Palgrave Macmillan, London, Londra, pp.15-30, 2016
- II. **Customer Experience, Technology and Innovation: Evidence from Georgian London and the**

Victorian Era

BERBER A.

in: Innovation Management in Research & Industry, Machado C., Davim J.P., Editor, De Gruyter, Berlin, pp.59-70, 2015

III. High performance Work Systems and Organizational Performance

BERBER A., YAŞLIOĞLU M. M.

in: Work Organizations and Human Resource Management, Davim J.P., Machado C.F., Editor, Springer, London, pp.27-42, 2014

IV. Cross Cultural Training and Development for Overseas Assignments

BERBER A., Rofcanin Y., Fried Y.

in: International Human Resources Management, Ozbilgin M.F., Groutsis D., Harvey W.S, Editor, Cambridge University Press, Cambridge, pp.93-107, 2014

V. High Performance Work Systems and Organizational Performance

Berber A., YAŞLIOĞLU M.

in: Work Organization and Human Resource Management, J. Paulo Davim and Carolina Machado, Editor, Springer, London/Berlin , Londra, pp.27-42, 2014

VI. High Performance Work Systems and Organizational Performance

BERBER A., YAŞLIOĞLU M. M.

in: Work Organization and Human Resource Management, J. Paulo Davim and Carolina Machado, Editor, Springer, London, pp.27-42, 2014

VII. Psychological Contracts In The Age of Social Networks

BERBER A.

in: Human Resources Management and Technological Challenges, Machado C.F., Davim J.P., Editor, Springer International Publishing, London, pp.23-42, 2014

VIII. Klasik Yönetim Düşüncesi: Geleneksel ve Klasik Paradigmalar ile Klasik ve Neo-Klasik Örgüt Teorileri

BERBER A.

Alfa, İstanbul, 2013

Refereed Congress / Symposium Publications in Proceedings

I. Linking Job Crafting to Individual Work Performance: The Role of Individual Resilience

Afacan Fındıklı M., Rofcanin Y., BERBER A.

17th Congress of the European Association of Work and Organizational Psychology (EAWOP), Oslo, Norway, 20 - 23 May 2015

II. Sürdürülebilirlik temelli inovasyon yönetimi: Mühendislik perspektifi bağlamında kavramsal çerçevenin belirlenmesine yönelik bir çalışma

PEKDEMİR I., BERBER A., ARSLANTAŞ C. C., TOPLU D., Yeke S.

13. Üretim Araştırmaları Sempozyumu, Marmara Üniversitesi ve Sakarya Üniversitesi, Sakarya, Turkey

III. 'Act like a designer, think like a strategist' - Platform model conceptualization and the engineer's approach as a platform architect: Evidence from Turkey

TOPLU D., BERBER A., YAŞLIOĞLU M. M.

14th International Continuous Innovation Network (CINet) Conference, HAN University of Applied Sciences Arnhem Business School, Nijmegen, Netherlands, 1 - 04 July 2013

IV. New lenses for novel bridges. Discovering the past and understanding today: How do managers of tomorrow make use of paradigms to develop their ways towards the future?

BERBER A., Rofcanin Y.

11th World Conference of the International Federation of Scholarly Associations of Management (IFSAM), University of Limerick, Ireland, 1 - 04 June 2012

V. Triggering effective organizational level innovation: evidence from Turkey

Rofcanin Y., Koch S., BERBER A.

XXIII. International Society for Professional Innovation Management (ISPIM) Conference, La Salle University, Barcelona, Spain, 1 - 04 June 2012

- VI. **Does service innovation mirror product innovation process? A multi-method study with successful service innovation evidence from Turkey**
BERBER A., PEKDEMİR İ., ŞEN Y., Rofcanin Y.
19th EIASM International Product Development Management Conference, University of Manchester, United Kingdom
- VII. **Walking The Path Towards Self Efficacy By Learning More From Leader Behaviours: Scale Development Effort And Qualitative Insights**
BERBER A., Özkan A., Berberoğlu B.
11th World Conference of the International Federation of Scholarly Associations of Management (IFSAM), University of Limerick, Ireland, 1 - 04 June 2012
- VIII. **İyi Askerlerden İyi Oyunculara: Örgütsel Vatandaşlık Davranışı İçin 1980-2010 Yılları Arası Bir Yazın Taraması Ve Araştırma Metodolojisine Yönelik Bir Öneri**
BERBER A., Rofcanin Y., ŞEN Y., Afacan Fındıklı M.
20. Ulusal Yönetim ve Organizasyon Kongresi, Dokuz Eylül Üniversitesi, İzmir, Turkey, 1 - 04 May 2012
- IX. **Bireysel düzeydeki girişimciliğin öncülleri ve inovasyon arasındaki ilişki: Schumpeter ve Kirzner temelli fırsat arama davranışlarının aracı rolü**
BERBER A., YILMAZ BÖREKÇİ D., Rofcanin Y.
20. Ulusal Yönetim ve Organizasyon Kongresi, Dokuz Eylül Üniversitesi, İzmir, Turkey, 1 - 04 May 2012
- X. **İyi Askerden İyi Oyunculara: Örgütsel Vatandaşlık Davranışı için 1980 - 2010 Arası Bir Yazın Taraması ve Araştırma Metodolojisine Yönelik Bir Öneri**
Rofcanin Y., Berber A., Şen Y., Afacan Fındıklı M.
20. Ulusal Yönetim ve Organizasyon Kongresi, İzmir, Turkey, 1 - 04 May 2012, pp.705-709
- XI. **Blending emotional and functional attributes for customer experience design: A qualitative study on a mobile application project in Turkey**
BERBER A., Rofcanin Y., Baykal B., Yaymlı G.
18th EIASM International Product Development Management Conference, T.U. Delft, Netherlands, 1 - 04 June 2011
- XII. **Çalışanların düzenleme odakları ve zihinlerindeki örtük liderlik kategorileri arasındaki ilişki: M.B.A. öğrencilerinin katılımları ile gerçekleştirilen nitel ve nicel bir çalışma**
Rofcanin Y., BERBER A.
19. Ulusal Yönetim ve Organizasyon Kongresi, Çanakkale Onsekiz Mart Üniversitesi, Çanakkale, Turkey, 1 - 04 May 2011
- XIII. **Örgüt içi takım ağlarının dinamik yapısı ve takım yöneticilerinin değişen konumları: Bir kavramsal model ve bir kalitatif çalışma**
BERBER A., Rofcanin Y.
19. Ulusal Yönetim ve Organizasyon Kongresi, Çanakkale Onsekiz Mart Üniversitesi, Çanakkale, Turkey, 1 - 04 May 2011
- XIV. **Örgüt kültürü ve inovasyon**
ÜLGEN H., BERBER A., Aksel İ.
7. KOBİ'ler ve Verimlilik Kongresi, İstanbul Kültür Üniversitesi, İstanbul, Turkey, 1 - 04 April 2011, pp.237-241
- XV. **Remaining silent or not: is power distance a barrier for academicians?**
Aşkun B., Bakoğlu R., BERBER A.
International Conference on Human, Work and Organization, Technical University of Czestochowa, Poland, 1 - 04 June 2010
- XVI. **Does locus of control lead to 'silence' of academicians?**
Bakoğlu R., Aşkun B., BERBER A.
Second International Conference on Social Sciences, Social Sciences Research Society, Dokuz Eylül Üniversitesi, İzmir, Turkey, 1 - 04 September 2009
- XVII. **İş modellerinin değer yaratmadaki yeni rolü: stratejik inovasyon**
BERBER A.

16. Ulusal Yönetim ve Organizasyon Kongresi, İstanbul Kültür Üniversitesi, Antalya, Turkey, 1 - 04 May 2008
- XVIII. **Shifting the innovation wind: approbation of discontinuous innovation in technology-driven organizations**
BERBER A., AKYURT İ. Z.
8th International Continuous Innovation Network (CINet) Conference, Chalmers University of Technology, Gothenburg, Sweden, 1 - 04 September 2007
- XIX. **Changing competitive strategies in the new era of globalization: the use of differentiation as a competitive strategy in the Turkish textile industry**
BERBER A., AKSEL İ., PİÇAKÇI S.
11th Annual Conference of the European Business History Association (EBHA), Université de Genève, Switzerland, 1 - 04 September 2007
- XX. **Endüstriyel tasarım: değişen küresel koşullarda 'çok daha farklı olma' arayışları**
BERBER A.
15. Ulusal Yönetim ve Organizasyon Kongresi, Sakarya Üniversitesi, Sakarya, Turkey, 1 - 04 May 2007
- XXI. **A network topology approach to innovation process: global behavior analysis of project teams as social system**
BERBER A.
13th EIASM International Product Development Management Conference, Politecnico di Milano, Italy, 1 - 04 June 2006
- XXII. **Strategic innovation and change: a journey from organizational culture based on strategic thinking to production**
BERBER A., ACAR A. G.
International Conference of Managing Global Trends and Challenges in A Turbulent Economy, University of the Aegean in Chios, Greece, 1 - 04 October 2005
- XXIII. **Knowledge flow during the product development process and role of the mediator: a model presentation**
Dervişoğlu G., BERBER A.
5th European Conference on Organizational Learning, Knowledge and Capabilities (OLKC), University of Innsbruck, Austria, 1 - 04 April 2004
- XXIV. **Knowledge sharing boundaries for product development: a research on production and marketing functions in the Turkish electronic products industry**
Dervişoğlu G., BERBER A.
5th Annual Conference of Irish Academy of Management, Waterford Institute of Technology, Ireland, 1 - 04 September 2002
- XXV. **Evolution of empowerment in Turkey's major industrial enterprises**
BERBER A., KARABULUT E.
6th Annual Conference of the European Business History Association (EBHA), University of Helsinki, Finland, 1 - 04 August 2002
- XXVI. **Performance of cross-functional product development teams for innovativeness: a study in three major industries of Turkey**
BERBER A., PEKDEMİR İ.
9th EIASM International Product Development Management Conference, Ecole des Mines de Paris à Sophia Antipolis, France
- XXVII. **Human Resources Management Practices In Knowledge Management: An Analysis of Large Sized Turkish Firms**
TÜZÜNER V. L., BERBER A.
Proc. 5 th European Business History Association, Norway, 1 - 04 September 2001
- XXVIII. **GAP bölgesi ve çevre illerinde faaliyet gösteren 100 büyük işletmede insan kaynakları planlamasını etkileyen faktörlerin analizi**
ÜLGEN AYDINLIK A., BERBER A.
TMMOB 2. GAP ve Sanayi Kongresi, Diyarbakır, Turkey, 1 - 04 September 2001

- XXIX. **A comparative research between strategic management and human resources planning in firms located in southeastern Anatolia project (GAP) region including its neighbor provinces and the 500 major industrial enterprises of Turkey**
BERBER A., ÜLGEN AYDINLIK A.
Human Resources Global Management Conference, Cranet and ESADE, Barcelona, Spain, 1 - 04 June 2001
- XXX. **Benchmarking measures for the new product: an analysis of the organizations in the southeastern Anatolia project (GAP) region**
BERBER A., PEKDEMİR I.
8th EIASM International Product Development Management Conference, University of Twente, Enschede, Netherlands
- XXXI. **KOBİ'lerin fonksiyonlarına ilişkin sorunlarının incelenmesi: ayakkabı, suni deri ve ayakkabı yan sanayiinde bir araştırma**
ARSLANTAŞ C. C., BERBER A., ÜLGEN AYDINLIK A.
9. Ulusal Yönetim ve Organizasyon Kongresi, İstanbul Üniversitesi, İstanbul, Turkey, 1 - 04 May 2001
- XXXII. **A research on firms applying proactive approach based on various variables**
PEKDEMİR I., Çatalca H., ARSLANTAŞ C. C., BERBER A.
1st International Joint Symposium on Business Administration, Çanakkale Onsekiz Mart University and Silesian University, Gökçeada, Turkey
- XXXIII. **A Comparative Research on Hoshin Kanri Planning System Applications in Companies that Have Received ISO 9001-9002 Certifications from the Turkish Standards Institution**
PEKDEMİR I., ARSLANTAŞ C. C., BERBER A., ÜLGEN AYDINLIK A.
1st International Joint Symposium on Business Administration: Challenges for Business Administrators in the New Millennium, Turkey, pp.1-10
- XXXIV. **A study in hoshin kanri planning system applications in companies that received ISO 9001-9002 certifications from the Turkish Standards Institution**
PEKDEMİR I., ARSLANTAŞ C. C., BERBER A., ÜLGEN AYDINLIK A.
1st International Joint Symposium on Business Administration, Çanakkale Onsekiz Mart University and Silesian University, Gökçeada, Turkey
- XXXV. **Ürün geliştirme sürecinde proaktif yaklaşımı benimseyen işletmeler ile reaktif yaklaşımı benimseyen işletmelerin çeşitli değişkenler açısından incelenmesi**
PEKDEMİR I., Çatalca H., ARSLANTAŞ C. C., BERBER A.
8. Ulusal Yönetim ve Organizasyon Kongresi, Erciyes Üniversitesi, Nevşehir, Turkey

Activities in Scientific Journals

European Management Review, Editor, 2015 - 2018

İstanbul Business Research (e.a. İstanbul Üniversitesi İşletme Fakültesi Dergisi), First Editor, 2015 - 2018

International Journal of Applied Management Sciences and Engineering (IJAMSE), Editor, 2012 - 2015

Memberships / Tasks in Scientific Organizations

European Academy of Management (EURAM), Member, 2018 - Continues

Metrics

Publication: 58

Citation (Scopus): 2

H-Index (Scopus): 1

Congress and Symposium Activities

European Academy of Management (EURAM) Conference, Attendee, Reykjavik, Iceland, 2018

Corporate Responsibility Research (CRR) Conference, Attendee, Sevilla, Spain, 2017