# Asst. Prof. Ayşegül KARAEMİNOĞULLARI

### **Personal Information**

Office Phone: +90 212 473 7070 Extension: 18274

Email: aysegulk@istanbul.edu.tr

Web: http://aves.istanbul.edu.tr/aysegulk/

#### **Education Information**

Doctorate, Istanbul University, Institute of Social Sciences, Örgütsel Davranış, Turkey 2006 - 2012 Masters (Non-Thesis), Ball State University, Miller College Of Business, General Mba, United States Of America 2009 - 2010

Postgraduate, Istanbul University, Institute of Social Sciences, Davranış Bilimleri, Turkey 2003 - 2006

## Foreign Languages

English, C1 Advanced

### **Certificates, Courses and Trainings**

Other, 6th Management and Organization Summer Seminar, Akdeniz University Faculty of Economics and Administrative Sciences, 2013

Other, Structural Equation Modelling with AMOS, by Assoc. Dr. Omer Turunc and Assoc. Dr. Ahmet Erkus, Bahcesehir University School of Research Methodologies, 2013

Other, Latent Class Analysis, by Prof. Dr. Allan L. McCutcheon, Istanbul Quantitative Lectures, 2012

Other, Organization Theory Workshop, Middle East Technical University Department of Business Administration, 2012 Other, Linear Multivariate Analysis Technique and Their Nonlinear Alternatives by Prof. Dr. Jacques Tacq, Istanbul University Faculty of Business Administration, Istanbul Quantitative Lectures, 2011

Other, 5th Management and Organization Summer Seminar, Akdeniz University Faculty of Economics and Administrative Sciences, 2011

Education Management and Planning, Inclusive Teaching and Diversity Pedagogy Seminar, Ball State University Office of Institutional Diversity, 2010

#### Dissertations

Doctorate, BİREY - ÖRGÜT UYUMUNUN AHLAKİ DEĞERLENDİRMELER VE AHLAKİ NİYET ÜZERİNDEKİ ETKİSİNİN KÜLTÜRLER ARASI BAĞLAMDA İNCELENMESİ, Istanbul University, Institute of Social Sciences, İşletme, 2012

#### **Research Areas**

Social Sciences and Humanities, Behavioural Sciences, Management, Management and Organization, Human Resources Management

## **Academic Titles / Tasks**

Lecturer PhD, Istanbul University, School of Business, Department of Business Administration, 2004 - Continues

#### **Courses**

ÖRGÜT KÜLTÜRÜ, Undergraduate, 2014 - 2015
SOSYAL SORUMLULUK VE İŞ ETİĞİ, Undergraduate, 2014 - 2015
DAVRANIŞ BİLİMLERİ, Undergraduate, 2014 - 2015
ÖRGÜTSEL DAVRANIŞ, Undergraduate, 2014 - 2015
ÖRGÜTSEL DAVRANIŞ, Postgraduate, 2014 - 2015
İLETİŞİM VE RAPORLAMA, Undergraduate, 2014 - 2015
DAVRANIŞ BİLİMLERİ, Undergraduate, 2014 - 2015

### Articles Published in Other Journals

- I. The Impact of Ostracism on Work Effort: A Comparison between Turkish and Azerbaijani Employees TÜRKMEN E., DOĞAN A., KARAEMİNOĞULLARI A.
  - International Journal of Human Resource Studies, no.6, pp.110-128, 2016 (Peer-Reviewed Journal)
- II. An Investigation of Job and Career Counseling Candidates from the Perspective of Diversity Management

KARAEMİNOĞULLAR A., Dogan A., Dogan A., Bozkurt S.

DOKUZ EYLÜL ÜNİVERSİTESİ SOSYAL BİLİMLER ENSTİTÜSÜ DERGİSİ, vol.15, no.4, pp.589-606, 2013 (Peer-Reviewed Journal)

III. How to Engage The New Age Employeed: A Look From the Perspective of Business and Economics Students

ORDUN G., KARAEMİNOĞULLAR A.

Joirnal of Global Business and Economics, vol.7, no.1, pp.26-38, 2013 (Peer-Reviewed Journal)

IV. A Trans-National Comparison of Firm Level CSR Practices: An Analysis of Company Publications Naffziger D., Montagno R., Boesch M., KARAEMİNOĞULLAR A.

Journal of Innovation and Management, vol.9, no.3, pp.1-29, 2012 (Peer-Reviewed Journal)

V. Kültürlerarası Adaptasyon Envanteri (Cross Cultural Adaptability Inventory (CCAI)) Üzerine Bir Araştırma [A Research About Cross Cultural Adaptability Inventory (CCAI)]

KARAEMİNOĞULLAR A., Doğan A., Bozkurt S.

Suleyman Demirel University The Journal of Faculty of Economics and Administrative Sciences, vol.14, no.1, pp.331-349, 2009 (Peer-Reviewed Journal)

VI. Kültürlerarası Adaptasyon Envanteri (Cross CulturalAdaptability Inventory-CCAI) Üzerine Bir Araştırma

Karaeminoğullar A., Doğan A., Bozkurt S.

Süleyman Demirel Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, vol.14, no.1, pp.331-349, 2007 (Peer-Reviewed Journal)

# **Books & Book Chapters**

I. Üretkenlik Karşıtı İş Davranışları

KARAEMİNOĞULLARI A.

in: Örgütlerde Davranışın Aydınlık ve Karanlık Yüzü, "Kanten P., Kanten S.", Editor, Nobel Akademik Yayımcılık, İstanbul, pp.478-518, 2016

# Refereed Congress / Symposium Publications in Proceedings

I. 3. Karaeminogullari, A., Erdogan, B., Bauer, T. "Biting the Hand that Helps: Patient Injustice and the Health and Well-Being of Healthcare Workers", Paper presented at the , , Portland, OR, United States of America.

KARAEMİNOĞULLARI A., Erdogan B., Bauer T.

Western Academy of Management 2016 Conference, Portland, United States Of America, 9 - 12 March 2016, pp.1-29

II. Indirect Cost Of Occupational Accidents: Investigation Of The Relationship Between Employee Attitudes And Accident Experience

KARAEMİNOĞULLARI A., DOĞAN A., bozkurt s.

Second Asia Pasific Conference on Global Business, Economics, Finance & Social Siences, Da Nang, Vietnam, 10 - 12 July 2015, pp.10

III. İşyerinde Yalnızlık ve İşkoliklik Arasındaki İlişkinin İncelenmesine Yönelik Bir Araştırma KARAEMİNOĞULLAR A., Bozkurt S., DOĞAN A., Bozkurt A. Y.

1. Örgütsel Davranış Kongresi (Uluslararası Katılımlı), Sakarya, Turkey, 15 - 16 November 2013, pp.281-286

IV. Job Satisfaction and Organizational Justice as Antecedents of Intention to Leave: A Model of Intrapersonal Revenge Mechanism

KARAEMİNOĞULLAR A., Bozkurt S., Dogan A.

2nd International Conference on Management, Kota Kinabalu,, Malaysia, 28 - 29 October 2013, pp.1

V. A Cross Cultural Investigation of the Impact of Person-Organization Fit on Ethical Evaluations and Ethical Intentions

TEKARSLAN E., Karaeminoğulları A.

The Asian Conference on Ethics, Religion and Philosophy, Osaka, Japan, 28 - 31 March 2013, pp.1

VI. "Do Great Minds Think Alike? A Comparison of Faculty and Student Perspectives on Innovative Learning Methods

TEKARSLAN E., Karaeminoğulları A.

International Conference on Teaching and Learning in Higher Education, Singapore, 1 - 04 December 2012, pp.1-4

VII. Multicriteria Approach in a Strategic Plan: A Case Study from Higher Education

TEKARSLAN E., Sipahi S., Karaeminoğulları A.

2nd International Conference on Business and Economic Research, Cambodia, 1 - 04 September 2012, pp.611-624

VIII. Sendikaya Bağlılık ile Örgüte Bağlılık Aynı Anda Mümkün Mü?

DOĞAN A., bozkurt s., KARAEMİNOĞULLAR A.

20. Ulusal Yönetim ve Organizasyon Kongresi, İzmir, Turkey, pp.1-2

IX. How To Engage The New Age Employees: A Look From The Perspective of Business and Economics Students Through Job Selection Preferences

Ordun G., KARAEMİNOĞULLAR A.

3rd International Conference on Business and Economic Research, Malaysia, 1 - 04 March 2012, pp.1-14

X. An Inspection Of Job and Career Counselors Within The Context of Their Attitudes Towards Diversity, Diversity Performance, and Empathy Skills: Are They Sensitive Enough?

Dogan A., Bozkurt S., KARAEMİNOĞULLAR A.

3rd International Conference on Business and Economic Research, Indonesia, 1 - 04 March 2012, pp.1-16

XI. Do Great Minds Think Alike? A Comparison of Faculty and Student Perspectives on Innovative Learning Methods

Tekarslan E., KARAEMİNOĞULLAR A.

TLHE 2011 International Conference on Teaching and Learning in Higher Education – Sustaining Student-Centric Higher Education: Embracing Diversity and Empowering, Singapore, 1 - 04 December 2011, pp.1-7

XII. Sendikaya Bağlılık ve Sendikadan Duyulan Tatmin Arasındaki İlişki

Bozkurt S., DOĞAN A., KARAEMİNOĞULLAR A.

19. Ulusal Yönetim ve Organizasyon Kongresi, Çanakkale, Turkey, pp.1-2

XIII. Sendikaya Bağlılık ve Sendikadan Duyulan Tatmin Arasındaki İlişki [The Association between Union

### Commitment and Union Satisfaction]

Bozkurt S., Doğan A., KARAEMİNOĞULLAR A.

19. Yönetim ve Organizasyon Konferansı, Çanakkale, Turkey, 1 - 04 May 2011, pp.1-5

XIV. Multicriteria Approach for Prioritizing Objectives in a Strategic Plan: A Case Study From Higher Education

KARAEMİNOĞULLAR A., TEKARSLAN E., NİŞEL S.

International Conference on Business and Economic Research (2nd ICBER 2011), Malaysia, pp.611-624

XV. Cross Cultural Comparison of Firm Level CSR Practices: An Analysis of Company Publications Naffziger D., Montagno R., Boesch M., KARAEMİNOĞULLAR A.

4th International Conference on Corporate Social Responsibility, Germany, 1 - 04 September 2010, pp.1-6

XVI. Kültürler Arası Adaptasyon Ölçeği (Cross CulturalAdaptabılıty Inventory-CCAI) ve Üniversite Öğrencileri Üzerine Bir Araştırma

KARAEMİNOĞULLAR A., Bozkurt S., DOĞAN A.

15. Ulusal Yönetim ve Organizasyon Kongresi, Sakarya, Turkey, pp.1-2

# Activities in Scientific Journals

KARATEKİN ÜNİVERSİTESİ İKTİSADİ VE İDARİ BİLİMLER FAKÜLTESİ DERGİSİ, Publication Committee Member, 2014 - Continues

İstanbul Üniversitesi İşletme Fakültesi Dergisi, Assistant Editor/Section Editor, 2010 - Continues

#### **Metrics**

Publication: 23

## **Scholarships**

Research Grant for Doctoral Research, University, 2012 - Continues Full Tuition Fellowship for the MBA Program, University, 2009 - Continues

## Non Academic Experience

Other, İstanbul Üniversitesi

Other, İstanbul Üniversitesi

Other, İstanbul Üniversitesi

Other, İstanbul Üniversitesi

Other, İstanbul Üniversitesi

Other, İstanbul Üniversitesi